

# **Programme Specification Document**

Approved, 2022.03

### Overview

| Programme Code        | 36510   |  |
|-----------------------|---|--|
| Programme Title       | Management  |  |
| Awarding Institution  | Liverpool John Moores University                          |  |
| Programme Type        | Masters   |  |
| Language of Programme | All LJMU programmes are delivered and assessed in English |  |
| Programme Leader      |   |  |
| Link Tutor(s)         | Olatunde Durowoju   |  |

| Partner Name      | Partnership Type |
|-------------------|------------------|
| Dhofar University | Franchised       |

### Awards

| Award Type       | Award Description                | Award Learning Outcomes  |
|------------------|----------------------------------|--|
| Target Award     | Master of Science - MS           | See Learning Outcomes Below  |
| Alternative Exit | Postgraduate Diploma -<br>PD     | For the award of postgraduate diploma, students will be able to<br>engage with advanced levels of management theories and concepts<br>underpinning practice, demonstrating appropriate levels of critical<br>analysis and an understanding of the interdisciplinary nature of<br>management study. Students will also have knowledge of a wide-<br>range of sub-disciplines within business and management and be<br>able to identify appropriate research methodologies and analytical<br>tools to explore a management issue or problem in the form of a<br>research proposal. |
| Alternative Exit | Postgraduate Certificate<br>- PC | For the award of postgraduate certificate students will be able to<br>engage with advanced levels of management theories and concepts<br>underpinning practice, demonstrating appropriate levels of critical<br>analysis and an understanding of the interdisciplinary nature of<br>management study   |

|  |  | ernate Award Names |
|--|--|--------------------|
|--|--|--------------------|

### External Benchmarks

### Programme Offering(s)

| Mode of Study, Mode of<br>Delivery | Intake Month | Teaching Institution | Programme Length |
|------------------------------------|--------------|----------------------|------------------|
| Part-Time, Face to Face            | January      | Dhofar University    | 2 Years          |
| Part-Time, Face to Face            | September    | Dhofar University    | 2 Years          |

### Aims and Outcomes

#### Educational Aims of the Programme

The aims of the MSc programme are to equip students with the following: 1. a broad foundation in the main management disciplines that is both strategic and integrated in nature; 2. knowledge and understanding of the key business concepts and models underpinning current organisational management structures, management decision-making and the drivers of innovation in an international context; 3. the ability to analyse business and management situations from both operational and strategic perspectives; 4. the skills to apply theoretical knowledge to work-based problems and issues, particularly those from a team-oriented perspective; 5. the application of cross-functional abilities and transferable skills within the business activities of a range of business organisations both within and outside the UK; 6. skills in understanding and exploiting the links between academic research typologies and their relevance in generating business intelligence; 7. knowledge and skills appropriate for the production of an independent research project; 8. the synthesis of management and business principles to facilitate personal, academic and professional development; 9. applied communication skills at a level which enables them to perform effectively academically and professionally; 10. a basis for continual personal development and learning throughout their future careers.

#### Learning Outcomes

| Code | Description   |
|------|---|
| PLO1 | Critically appraise the integration of management concepts and business philosophies, along with their theoretical and practical significance in today's environment. |
| PLO2 | Utilise problem solving and decision making skills.   |
| PLO3 | Critically appraise published academic and business literature.   |
| PLO4 | Evaluate and critically appraise organisation policy and practice.  |
| PLO5 | Reflect on personal learning.   |

| Code  | Description   |
|-------|---|
| PLO6  | Demonstrate effective and professional communication and problem-solving skills.  |
| PLO7  | Select effective information collection methods and use the most appropriate analytical tools.  |
| PLO8  | Apply concepts, knowledge and skills to work-based practice.  |
| PLO9  | Communicate effectively across a variety of media.  |
| PLO10 | Reflect on independent learning.  |
| PLO11 | Apply the most appropriate methods of data collection and analysis (quantitative, qualitative, mixed-approach) to an organisational issue or problem. |
| PLO12 | Demonstrate critical awareness of the integration of subject areas and analysis of their importance and impact in the decision-making process.        |
| PLO13 | Structure and communicate ideas effectively both orally and in writing.   |
| PLO14 | Participate constructively as a member of a team.   |
| PLO15 | Manage time and work to deadlines.  |
| PLO16 | Work independently.   |
| PLO17 | Competently use ICT resources.  |
| PLO18 | Use creative, imaginative and innovative thinking in both problem solving and decision-making activities.   |
| PLO19 | Practise and promote on-going personal development.   |
| PLO20 | Analyse the principles and practice of business operations and the managing of resources: financial, informational and human.                         |
| PLO21 | Evaluate the effectiveness of management 'tools' in making strategic decisions.   |
| PLO22 | Evaluate the importance of technical skills and the application of research strategies in making management decisions.                                |
| PLO23 | Critically reason and analyse complex business issues both systematically and innovatively.   |
| PLO24 | Integrate and rigorously evaluate business and management disciplines, using a variety of sources.  |
| PLO25 | Evaluate and draw reasoned conclusions from structured and unstructured problems and data.  |
| PLO26 | Collect appraise and critically analyse in-depth quantitative, qualitative and multi-source data.   |

### **Programme Structure**

#### **Programme Structure Description**

Students are required to take two optional modules based on one of the following combinations: 7609DHOMGT and 7612DHOMGT; or 7610DHOMGT and 7011DHOMGT; or 7607DHOMGT and 7608DHOMGT. 7603DHOMGT is a prerequisite for 7605DHOMGT. Other prerequisites include: 7600DHOMGT is a prerequisite for 7604DHOMGT and 7606DHOMGT, 7602DHOMGT is a prerequisite for 7603DHOMGT, 7600DHOMGT and 7603DHOMGT are a prerequisite for 7609DHOMGT, 7600DHOMGT and 7603DHOMGT are a prerequisite for 7609DHOMGT, 7600DHOMGT are a prerequisite for 7603DHOMGT and 7603DHOMGT are a prerequisite for 7608DHOMGT, 7601DHOMGT and 7603DHOMGT are a prerequisite for 7608DHOMGT, 7601DHOMGT and 7603DHOMGT are a prerequisite for 7610DHOMGT and 7603DHOMGT are a prerequisite for 7608DHOMGT. Completion of 180 credits entitles the student to the award of MSc Management. Completion of 60 taught credits (not including 7605DHOMGT) entitles the student to the alternative exit award of PG Certificate in Management. Completion of 120 taught credits (not including 7605DHOMGT) entitles the student to the alternative exit award of PG Diploma in Management.

| Programme Structure - 180 c       | redit points  |          |
|-----------------------------------|---|----------|
| Level 7 - 180 credit points       |   |          |
| Level 7 Core - 160 credit p       | points  | CORE     |
| [MODULE] 7600DHOMGT               | Management Theory Approved 2022.01 - 20 credit points           |          |
| [MODULE] 7601DHOMGT               | Economics and Finance Approved 2022.01 - 20 credit points       |          |
| [MODULE] 7602DHOMGT points        | Managing Business Research 1 Approved 2022.01 - 10 credit       |          |
| [MODULE] 7603DHOMGT<br>points     | Managing Business Research 2 Approved 2022.01 - 10 credit       |          |
| [MODULE] 7604DHOMGT               | Management Practice Approved 2022.01 - 20 credit points         |          |
| [MODULE] 7605DHOMGT               | Research Project Approved 2022.01 - 60 credit points            |          |
| [MODULE] 7606DHOMGT               | Managing Strategy Approved 2022.01 - 20 credit points           |          |
| Level 7 Optional - 20 cred        | it points   | OPTIONAL |
| [MODULE] 7607DHOMGT               | Supply Chain Management Approved 2022.01 - 10 credit points     |          |
| [MODULE] 7608DHOMGT               | Marketing Management Approved 2022.01 - 10 credit points        |          |
| [MODULE] 7609DHOMGT credit points | Managing Human Resourcing Strategy Approved 2022.01 - 10        |          |
| [MODULE] 7610DHOMGT               | Corporate Finance Approved 2022.01 - 10 credit points           |          |
| [MODULE] 7611DHOMGT<br>points     | Financial Markets and Institutions Approved 2022.01 - 10 credit |          |
| [MODULE] 7612DHOMGT               | Leading the Business Approved 2022.01 - 10 credit points        |          |

Module specifications may be accessed at https://proformas.ljmu.ac.uk/Default.aspx

### Teaching, Learning and Assessment

Teaching and learning strategies are based on a combination of structured tuition and student-centred learning. Methods adopted include lecture, tutorial, practical, workshops, assignments, case study, video, group work discussion, 'real world' business case studies and business simulations. This approach is intended to facilitate students taking ownership and responsibility for their own learning. All are addressed formatively through contributions to discussions and direct contact with tutors and peers in group discussion. Materials required to support and inform learners to achieve all outcomes, are provided throughout the programme and include books, journal articles and case studies, as well as tutor notes. All modules are supported via Dhofar University's Moodle (the virtual learning environment). A variety of assessment methods are deployed throughout the programme. These methods include problem-solving exercises, practical projects, case studies, simulations, research-based projects, literature reviews, group presentations, group and individual reports, reflective reviews, class tests. Opportunities for formative feedback are built into the assessment regime in all modules. In larger modules more than one piece of formal assessment exists, which allows for further formative feedback to be given in the course of the module. Intellectual skills are developed through case study or 'real world' project work and simulations, interactive tutorial work, coursework assignments and directed reading, enabling linking of theory to practical examples. The assessment methodology, as defined above, provides opportunities for the assessment of intellectual skills. The blending of group and individual assessment formats help to develop collaborative awareness and team perspectives in addition to individual reflection. Students will produce coursework that predominantly relates to case study scenarios, critical incidents and simulations and reports, thereby linking theory to practice. Throughout students will critically reflect on their learning process. All practical skills are assessed through a variety of assessment methods including class tests, coursework, projects and formal reports, which require the demonstration of such skills. The analytical nature of the programme, particularly at the Research Project stage, will require students to investigate organisational issues and seek workable recommendations through a theoretical framework. The students will investigate a business or management problem/issue that require independent research and the synthesis of acquired knowledge and data to address the problem. Transferable skills are generally incorporated within modules and related to relevant assessments as appropriate. Students will be provided with support during induction and throughout the programme in the development of key skills which culminates in the production of a Personal Development Portfolio and the Research Project. The nature of classroom sessions is devised to create an interactive experience, with group and team activities playing a large part in the delivery. Students will be expected to undertake work in their own time and, given the applied approach to assessment this will demand a degree of self management. Key skills will be developed throughout the programme commencing at the induction. Transferable skills will be important in providing students with the increased confidence and ability to address business problems. The final outcome of transferable skills will be the production of a Personal Development Portfolio and the Research Project including reflections on own learning. The transferable skills assessment is embedded into the modules. Where ICT packages are used, these will form part of the assessment submission.

### **Opportunities for work related learning**

The Programme promotes work-related learning throughout through the use of 'live' case studies, visiting practitioners and business simulation exercises ensuring that the programme focuses strongly on the world of work.

### **Entry Requirements**

Type Description

| Alternative qualifications considered | All candidates must be able to demonstrate an ability to benefit from and contribute to the programme. Given the general nature of assessment, candidates will normally match the entry criteria below: - a degree from a recognised University or equivalent awarding institution at second class honours level or above; or - a professional qualification recognised as equivalent to the above; or - an award which the University has agreed to accept as equivalent to the above. Where a candidate does not fulfil the standard entry qualification the Programme Leader may interview the person to determine their suitability for the Programme. |
|---------------------------------------|--|
| Other international requirements      | Where English is not the candidate's first language, or their degree was not wholly taught and assessed in English, an IELTS overall score of 6.0 (with a minimum of 5.5 in each section) or equivalent must be achieved. Pearson 50-70.   |

## Extra Entry Requirements